

Nondiscrimination

The Board is committed to a policy of nondiscrimination in relation to race, religion, sex, age, national origin, handicap and other human differences. This policy will prevail in all matters concerning staff, students, the public, educational programs and services and individuals with whom the Board does business.

In keeping with the requirements of federal and state law, this school district strives to remove any vestige of discrimination in employment, assignment and promotion of personnel; in educational opportunities and services offered students, in their assignment to schools and classes and in their discipline; in location and use of facilities; in educational offerings and materials.

The Board encourages its staff to improve human relations within the schools and to establish channels through which citizens can communicate their human relations concerns to the administration and the Board.

President, Alva Board of Education

Clerk, Alva Board of Education

Nondiscrimination - continued

Adopted: January 7, 1985

Revised: October 02, 2000 June 28, 2004
July 01, 2001 June 27, 2005
July 01, 2002 June 29, 2006
July 01, 2003 June 28, 2007

Legal Reference: Title VI, Civil Rights Act of 1964
Title VII, Civil Rights Act of 1964, as amended by the Equal Employment
Opportunity Act of 1972
Executive Order 11246, as amended by E. O.11375
Equal Pay Act, as amended by the Education Amendments of 1972
Title IX, Education Amendments of 1972
Rehabilitation Act of 1973
Education for All Handicapped Children Act of 1975
Constitution of the State of Michigan, Art.8-2
Michigan Civil Rights Act (PA 453 of 1976)

Cross Reference:

District #001, Woods County, Oklahoma