

### Staff Conduct/Sexual Abuse and Molestation

An employee may be dismissed or not re-employed for:

1. Mental or physical abuse to a child
2. Any reason involving moral turpitude
3. An employee may be dismissed, refused employment or not reemployed after a finding that such person engaged in criminal sexual activity or sexual misconduct that has impeded the effectiveness of the individual's performance of school duties:
  - A. "Criminal sexual activity" means the commission of an act defined in Section 886 of Title 21 of the Oklahoma Statutes, which is the act of sodomy; and
  - B. "Sexual misconduct" means the soliciting or imposing of criminal sexual activity (70 O.S. {6-101,21,et seq.})

Adopted: August 07, 1995

Revised:

Legal Reference: Section 886 of Title 21/Oklahoma Statutes, 70 O.S. {6-101,,21, et.seq.

Cross Reference:

District #001, Woods County, Oklahoma