

Alva Independent School District #001  
Administrative Negotiator Evaluation

Name of Administrator \_\_\_\_\_  
Administrative Assignment \_\_\_\_\_  
School \_\_\_\_\_ Date of Evaluation \_\_\_\_\_

The rating scale assumes that every practitioner can improve or change. In some areas, activities or skills may need immediate attention, some are possible areas of growth, while in other areas activities and skills are appropriate for the present situation. All areas checked "1" must be clarified, and the administrator and evaluator should agree upon a plan for improvement. Please mark each blank below with the following scale:

- 1...Bad
- 2...Poor
- 3...Average
- 4...Good
- 5...Excellent

Is fair to the teachers and the board in negotiating a contract \_\_\_\_\_  
Makes a sincere effort to resolve teachers= problems before negotiation \_\_\_\_\_  
Keeps the superintendent informed of the progress of negotiations \_\_\_\_\_

Administrative Negotiator Evaluation

GCO  
(Exhibit)

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It is recommended that this administrator

\_\_\_\_\_Continue in present assignment

\_\_\_\_\_Be reassigned

\_\_\_\_\_Develop a Plan for Improvement

\_\_\_\_\_Be dismissed, based on unsatisfactory progress toward improvement

\_\_\_\_\_  
Signature of Evaluator

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\_\_\_\_\_I have seen this evaluation report.

\_\_\_\_\_I wish to attach clarification statements.

\_\_\_\_\_I agree to develop a required Plan for Improvement for areas marked "1"

\_\_\_\_\_I request a conference to develop a Voluntary Plan for Improvement.

\_\_\_\_\_  
Signature of Administrator

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Adopted:

Revised:           August 1, 1983  
                      March 04, 1996

Legal Reference:

Cross Reference:

District #001, Woods County, Oklahoma

page 2 of 2