

Reduction in Force Policy

The Alva Board of Education recognizes the importance of ensuring that the schools are properly staffed to meet the objectives of the educational program. Circumstances could require the reduction in administrative or non-certified staff.

Those circumstances could include:

- enrollment loss
- reduction in funding
- program changes
- school district consolidation/annexation
- court orders

Any necessary reductions in non-certified staff, when decided on by the Board, will be accomplished according to procedures set forth in the Non-Certified Personnel Handbook which has been approved by the Board.

Any necessary reductions in administrative staff, when decided on by the Board, will be accomplished according to procedures set forth by the superintendent and approved by the Board.

Adopted: November 07, 1983

Revised: April 05, 1993
April 07, 2003

Legal Reference:

Cross Reference:

District #001, Woods County, Oklahoma