

Bullying/Harassment

District employees shall not bully or harass or permit bullying or harassment of a student by another employee, student, non-employee or non-student. Neither shall a student bully or harass another student or students. Violation of this policy will result in disciplinary action, including termination, of an employee, or disciplinary action against the student (s) involved. Supervisors who fail to follow this policy or who fail to investigate complaints shall be in violation of this policy. If the principal is the object of a bullying or harassment complaint, the student may bypass the principal and report directly to the superintendent. Complaints against the superintendent shall be heard by the board.

Definitions

Bullying...

- *Bullying is aggressive behavior or intentional harm-doing
- *Bullying can be physical, verbal, emotional, or sexual
- *Bullying is carried out repeatedly over time
- *Bullying occurs within an interpersonal relationship characterized by an imbalance of power

Adopted: August 05, 2002

Revised:

Legal Reference:

Cross Reference:

District #001, Woods County, Oklahoma